



T.C. ESKİŞEHİR OSMANGAZİ UNIVERSITY
ARCHITECTURE AND ENGINEERING FACULTY
MECHANICAL ENGINEERING DEPARTMENT

COURSE INFORMATION FORM

SEMESTER **SPRING**

COURSE CODE	151816xxx/151836xxx	COURSE NAME	LaborLaw
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SEMESTER	WEEKLY COURSE PERIOD			COURSE OF			
	Theor y	Practice	Laboratory	Credi t	ECTS	TYPE	LANGUAG E
6	3	0	0	3	3	COMPULSORY () ELECTIVE (x)	TURKISH
COURSE CATAGORY							
Basic Science		Basic Engineering		Mechanical Engineering [if it containsconsiderable design, mark with (√)]			Social Science
				()			X
ASSESSMENT CRITERIA							
MID-TERM			Evaluation Type		Quantity		%
			Mid-Term		1		40
			Quiz				
			Homework				
			Project				
			Report				
			Others (.....)				
FINAL EXAM					1		60
PREREQUIEITE(S)			none				
COURSE DESCRIPTION			The general definition of law, development, and components (classification), and the characteristic of the general business law concepts, resources, organization, style, work, worker, workplace, the employer and the representative, agent, individual labor law, employment contract, and the provisions of the contract, business law, labor and the employer imposed debt and rights, remuneration, leave, paid annual leave, intermediate leisure, weekend and public holidays applications, preparation-completion and cleanup activities, times, job security, more work (types, conditions), covenant forms of termination, collective labor law, collective bargaining provisions of the law of strikes and lockouts, work release, and slowing down, mediation, arbitration, arbitration board, solving problems, Social Security Law, the general implementing provisions on employer and employee.				
COURSE OBJECTIVES			Engineering and technical workers, those who work, to assume responsibility for "the employer and the representatives" for the legal and administrative candidates for executive positions and rules of writing of legislation to promote the general and fundamental. Examples of professional "occupational health, safety, occupational diseases prevention measures" and job responsibility, sharing, and timely transfer of key issues, such as the use of authority.				
ADDITIVE OF COURSE TO APPLY PROFESSIONAL EDUATION			Course for professional practice largely a practical infrastructure and content. Construction project based and audit-control engineer’s weight training for the labor legislation is planned.				

COURSE OUTCOMES		Courses in theory describes pps mirrors and presentations, work life, legal, administrative rules and principles of labor law, social security law and the overall presentation of the main window of civil engineering point of view and narration, sampling, and evaluation aim to provide.		
TEXTBOOK		Course Notes and hand-outs are available. Business Law, Private Law, Law Texts in detail and related software, Regulations, Statutes, case law, and regulatory main source of books and lecture notes.		
OTHER REFERENCES		All other law about mechanical and hazardous materials, practical books, lecture notes, directives, regulations, rules, and specifications, printed or written legislation is valid.		
TOOLS AND EQUIPMENTS REQUIRED		Portable PC, Data show (data projection equipment), fixed or portable white screen, blackboard for writing applications.		
COURSE SYLLABUS				
WEEK	TOPICS			
1	Turkish Labour Law Nr.:4857 (New) (Introduction, Definitions, Concepts, Sources, Applications)			
2	Service Contracts (Concept, Characteristics, Types, Making, Termination)			
3	Regulations of the works/labours in terms of commercial, times and people, etc., inspections			
4	General Applications of the New Labour Law Nr. 4857 according to old Law Nr.:1475 (differences)			
5	Bargaining Agreement, Types and Termination, Fees (Payment, Types, Terms), Annual Leave, Free Allowed			
6	Organization of work (at night, and Mailings Over Under Working Principles)			
7	Occupational Health and Safety, Employment, Administrative and Criminal LAW Working Life.			
8	Mid-Term Examination			
9	Mid-Term Examination			
10	Legislation of Social Insurance Law Nr.: 5510, Implementation and Changes			
11	Social Security Law No.: 5510 and Applications (continued), Trade Unions Law No.:2821 (application, legislation and policy)			
12	Collective Labour .Trade Unions Law Nr.:2821, (application, legislation and policies: continued)			
13	Collective Labour, Strike and Lockout Law Nr.:2822 (agreement and principles)			
14	Strike and Lockout Law Nr.:2822 (agreement and principles) (continued)			
15,16	Final Exam			
NO	PROGRAM OUTCOMES	3	2	1
1	Having sufficient knowledge about mathematics, science, and mechanical engineering and the skill of applying for modeling and solving of mechanical engineering problems by the theoretical and experiential information about these areas.			X
2	Skill of defining, identifying, formulating and solving by selecting and applying appropriate analysis and modeling method for the complex engineering problems about mechanical engineering and related areas.		X	
3	Skill of design a complex system, device or product by applying the modern design methods under realistic constraints and conditions according to a specified objective.			X
4	Skill of the effective usage of information technology, selection, development and usage of the modern techniques and tools which are necessary for the application of mechanical engineering.		X	
5	An ability of designing of the experiment, experimentation, collecting data, analyzing and interpreting the results for the investigation of problems of the mechanical engineering.			X
6	An ability of having disciplinary and interdisciplinary teamwork and ability of individual working.	X		
7	Skill of effective communication orally and in writing in Turkish and ability of using/improving the knowledge of foreign language.	X		
8	An awareness of the necessity of life-long learning; accessing to the information, following the scientific and technological developments and ability of renew oneself continuously.	X		
9	Ethical and professional responsibility.	X		
10	Knowledge about project management, risk management and change management and an awareness about sustainable development, innovativeness, entrepreneurship.	X		
11	The knowledge about the effects of engineering practices socially and globally which are related to health, environment and security; awareness about the legal results of engineering solutions and national and international legal regulation and the standards.	X		
12	To have knowledge about the modern problems that are local and global.			X
1:None. 2:Partially contribution. 3: Completelycontribution.				

Prepared by:Derya ÖZKAR

Date: 01.07.2014

Signature(s):